

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Building Practice Capital Programme Allocation 19/20
Please outline the proposal.	The capital allocation is aligned to Health and Safety work on and within BCC properties (App A)
What savings will this proposal achieve?	None listed.
Name of Lead Officer	Adrian Randall

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
App A provides the detail of the capital spend and although there is nothing specifically that could be seen as a significant opportunity the outcome of the programme will ensure the properties remain safe, secure and warm. However, work is proposed to be completed on Easton Leisure Centre and this would have a positive impact on all users.
Please outline where there may be significant negative impacts, and for whom.
We have not identified any negative impacts from this programme of works.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This work will ensure sites remain compliant for all colleagues to use and operate in
Please outline where there may be negative impacts, and for whom.
We have not identified any negative impacts from this programme of works.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. This programme of work is planned to ensure the buildings listed are safe and fit for purpose so all colleagues can continue to use and occupy them.</p>
<p>Service Director sign-off and date:</p>  <p>Penny Fell 4.04.2019</p>	<p>Equalities Officer sign-off and date:</p>  <p>Duncan Fleming 4/4/2019</p>